

20060311

City: _____ Kokomo _____ County: _____ Howard _____ INDIANA

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the: **Indiana Department of Environmental Management** project known as the: **Underground Storage Tank and Asbestos Removal, Main Plant Area, Continental Steel Superfund Site, Kokomo, Howard County**

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work **(Mark One)**:

- () Commercial Building
(X) Heavy/Highway

B. WAGE RATES

Classification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Asbestos Workers				
Journeyman	Skilled	\$27.83	\$11.54	\$39.37
4th Year Apprentice	Semiskilled	\$20.25	\$7.48	\$27.73
3rd Year Apprentice	Semiskilled	\$17.72	\$7.36	\$25.08
2nd Year Apprentice	Semiskilled	\$15.19	\$7.34	\$22.53
1 st Year Apprentice	Unskilled	\$12.66	\$7.09	\$19.75
Boilermakers				
Journeyman	Skilled	\$30.00	\$16.31	\$46.31
8 th Year Apprentice	Semiskilled	\$28.50	\$16.31	\$44.81
7 th Year Apprentice	Semiskilled	\$27.00	\$16.31	\$43.31
6 th Year Apprentice	Semiskilled	\$25.50	\$16.31	\$41.81
5th Year Apprentice	Semiskilled	\$24.00	\$16.31	\$40.31
4th Year Apprentice	Semiskilled	\$23.25	\$16.31	\$39.56
3rd Year Apprentice	Semiskilled	\$22.50	\$16.31	\$38.81
2nd Year Apprentice	Semiskilled	\$21.75	\$16.31	\$38.06
1 st Year Apprentice	Unskilled	\$21.00	\$16.31	\$37.31
Bricklayers				
Journeyman	Skilled	\$25.75	\$9.43	\$35.18
4th Year Apprentice	Semiskilled	\$24.46	\$9.43	\$33.89
3rd Year Apprentice	Semiskilled	\$21.88	\$9.43	\$31.31
2nd Year Apprentice	Semiskilled	\$16.73	\$9.43	\$26.16
1 st Year Apprentice	Unskilled	\$14.16	\$9.43	\$23.59

Carpenters

Journeyman	Skilled	\$22.71	\$8.67	\$31.38
4th Year Apprentice	Semiskilled	\$20.44	\$8.67	\$29.11
3rd Year Apprentice	Semiskilled	\$18.17	\$8.67	\$26.84
2nd Year Apprentice	Semiskilled	\$15.90	\$8.67	\$24.57
1st Year Apprentice	Unskilled	\$13.63	\$8.67	\$22.30

Carpet Layers

Journeyman	Skilled	\$22.71	\$8.67	\$31.38
4th Year Apprentice	Semiskilled	\$20.44	\$8.67	\$29.11
3rd Year Apprentice	Semiskilled	\$18.17	\$8.67	\$26.84
2nd Year Apprentice	Semiskilled	\$15.90	\$8.67	\$24.57
1st Year Apprentice	Unskilled	\$13.63	\$8.67	\$22.30

Cement Masons

Journeyman	Skilled	\$23.25	\$8.06	\$31.31
7th Year Apprentice	Semiskilled	\$22.09	\$8.06	\$30.15
6th Year Apprentice	Semiskilled	\$20.93	\$8.06	\$28.99
5th Year Apprentice	Semiskilled	\$19.76	\$8.06	\$27.82
4th Year Apprentice	Semiskilled	\$18.60	\$8.06	\$26.66
3rd Year Apprentice	Semiskilled	\$17.44	\$8.06	\$25.50
2nd Year Apprentice	Semiskilled	\$16.38	\$8.06	\$24.44
1st Year Apprentice	Unskilled	\$13.95	\$8.06	\$22.01

Drywall Finishers (Hand Finisher)

Journeyman	Skilled	\$19.00	\$7.28	\$26.28
4th Second 6 mths	Semiskilled	\$17.10	\$7.28	\$24.38
4th First 6 mths	Semiskilled	\$16.15	\$7.28	\$23.43
3rd Second 6 mths	Semiskilled	\$15.20	\$7.28	\$22.48
3rd First 6 mths	Semiskilled	\$14.25	\$7.28	\$21.53
2nd Second 6 mths	Semiskilled	\$13.30	\$7.28	\$20.58
2nd First 6 mths	Semiskilled	\$12.35	\$7.28	\$19.63
1st Second 6 mths	Semiskilled	\$11.40	\$7.28	\$18.68
1st First 6mths	Unskilled	\$ 9.50	\$7.28	\$16.78

Drywall Finishers (Automatic Tool Finisher)

Journeyman	Skilled	\$19.50	\$7.28	\$26.78
4th Second 6 mths	Semiskilled	\$17.60	\$7.28	\$24.88
4th First 6 mths	Semiskilled	\$16.65	\$7.28	\$23.93
3rd Second 6 mths	Semiskilled	\$15.70	\$7.28	\$22.90
3rd First 6 mths	Semiskilled	\$14.75	\$7.28	\$22.03
2nd Second 6 mths	Semiskilled	\$13.80	\$7.28	\$21.08
2nd First 6 mths	Semiskilled	\$12.85	\$7.28	\$20.13
1st Second 6 mths	Semiskilled	\$11.90	\$7.28	\$19.18
1st First 6mths	Unskilled	\$ 9.50	\$7.28	\$17.18

Drywall Installers

Journeyman	Skilled	\$22.71	\$8.67	\$31.38
4th Year Apprentice	Semiskilled	\$20.44	\$8.67	\$29.11
3rd Year Apprentice	Semiskilled	\$18.17	\$8.67	\$26.84
2nd Year Apprentice	Semiskilled	\$15.90	\$8.67	\$24.57
1st Year Apprentice	Unskilled	\$13.63	\$8.67	\$22.30

Dynamite Men	Skilled	\$20.72	\$7.16	\$27.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians				
Journeyman	Skilled	\$28.50	\$9.81	\$38.31
6 th Year Apprentice	Semiskilled	\$24.23	\$9.21	\$33.44
5th Year Apprentice	Semiskilled	\$19.95	\$8.61	\$28.56
4th Year Apprentice	Semiskilled	\$17.10	\$8.21	\$25.31
3rd Year Apprentice	Semiskilled	\$15.68	\$8.01	\$23.69
2nd Year Apprentice	Semiskilled	\$12.83	\$6.01	\$18.84
1 st Year Apprentice	Unskilled	\$11.40	\$6.01	\$17.41
Glaziers				
Journeyman	Skilled	\$23.43	\$9.28	\$32.71
4th Year Apprentice	Semiskilled	\$18.75	\$9.28	\$28.03
3rd Year Apprentice	Semiskilled	\$15.23	\$9.28	\$24.51
2nd Year Apprentice	Semiskilled	\$12.89	\$9.28	\$22.17
1 st Year Apprentice	Unskilled	\$9.38	\$9.28	\$18.66
Hod Carriers				
Journeyman	Skilled	\$20.18	\$7.16	\$27.34
Journeyman	Semiskilled	\$19.68	\$7.16	\$26.84
Journeyman	Unskilled	\$19.18	\$7.16	\$26.34
Iron Workers				
Journeyman	Skilled	\$22.88	\$13.74	\$36.62
8 th Year Apprentice	Semiskilled	\$21.74	\$13.74	\$35.48
7 th Year Apprentice	Semiskilled	\$20.59	\$13.74	\$34.33
6 th Year Apprentice	Semiskilled	\$19.45	\$13.74	\$33.19
5th Year Apprentice	Semiskilled	\$18.30	\$13.74	\$32.34
4th Year Apprentice	Semiskilled	\$17.16	\$13.74	\$30.90
3rd Year Apprentice	Semiskilled	\$16.02	\$13.74	\$29.76
2nd Year Apprentice	Semiskilled	\$14.87	\$13.74	\$28.61
1 st Year Apprentice	Unskilled	\$13.73	\$13.74	\$27.47
Laborers				
Journeyman	Skilled	\$20.72	\$7.16	\$27.88
4 th Year Apprentice	Semiskilled	\$19.72	\$7.16	\$26.88
3 rd Year Apprentice	Semiskilled	\$18.73	\$7.16	\$25.89
2 nd Year Apprentice	Semiskilled	\$16.76	\$7.16	\$23.92
1 st Year Apprentice	Unskilled	\$14.79	\$7.16	\$21.95
Mechanical Insulators				
Journeyman	Skilled	\$27.83	\$11.54	\$39.37
4th Year Apprentice	Semiskilled	\$20.25	\$7.48	\$27.73
3rd Year Apprentice	Semiskilled	\$17.72	\$7.36	\$25.08
2nd Year Apprentice	Semiskilled	\$15.19	\$7.34	\$22.53
1 st Year Apprentice	Unskilled	\$12.66	\$7.09	\$19.75

Millwrights

Journeyman	Skilled	\$22.08	\$12.00	\$34.08
4th Year Apprentice	Semiskilled	\$19.87	\$12.00	\$31.87
3rd Year Apprentice	Semiskilled	\$17.66	\$12.00	\$29.66
2nd Year Apprentice	Semiskilled	\$15.46	\$12.00	\$27.46
1 st Year Apprentice	Unskilled	\$13.25	\$12.00	\$25.25

Operating Engineers**Class I**

Journeyman	Skilled	\$25.65	\$ 9.96	\$35.61
4th Year Apprentice	Semiskilled	\$23.09	\$ 9.96	\$33.05
3rd Year Apprentice	Semiskilled	\$21.80	\$ 9.96	\$31.76
2nd Year Apprentice	Semiskilled	\$20.52	\$ 9.96	\$30.48
1 st Year Apprentice	Unskilled	\$19.24	\$ 9.96	\$29.20

Class II

Journeyman	Skilled	\$23.93	\$ 9.96	\$33.89
4th Year Apprentice	Semiskilled	\$23.09	\$ 9.96	\$33.05
3rd Year Apprentice	Semiskilled	\$21.80	\$ 9.96	\$31.76
2nd Year Apprentice	Semiskilled	\$20.52	\$ 9.96	\$30.48
1 st Year Apprentice	Unskilled	\$19.24	\$ 9.96	\$29.20

Class III

Journeyman	Skilled	\$23.01	\$ 9.96	\$32.97
4th Year Apprentice	Semiskilled	\$23.01	\$ 9.96	\$32.97
3rd Year Apprentice	Semiskilled	\$21.80	\$ 9.96	\$31.76
2nd Year Apprentice	Semiskilled	\$20.52	\$ 9.96	\$30.48
1 st Year Apprentice	Unskilled	\$19.24	\$ 9.96	\$29.20

Class IV

Journeyman	Skilled	\$21.51	\$ 9.96	\$31.47
4th Year Apprentice	Semiskilled	\$21.51	\$ 9.96	\$31.47
3rd Year Apprentice	Semiskilled	\$21.51	\$ 9.96	\$31.47
2nd Year Apprentice	Semiskilled	\$20.52	\$ 9.96	\$30.48
1 st Year Apprentice	Unskilled	\$19.24	\$ 9.96	\$29.20

Painters/Brush/Roll/Wallcovering

Journeyman	Skilled	\$19.00	\$7.28	\$26.28
4 th Second 6 mths	Semiskilled	\$17.10	\$7.28	\$24.38
4 th First 6 mths	Semiskilled	\$16.15	\$7.28	\$23.43
3 rd Second 6 mths	Semiskilled	\$15.20	\$7.28	\$22.48
3 rd First 6 mths	Semiskilled	\$14.25	\$7.28	\$21.53
2 nd Second 6 mths	Semiskilled	\$13.30	\$7.28	\$20.58
2 nd First 6 mths	Semiskilled	\$12.35	\$7.28	\$19.63
1 st Second 6 mths	Semiskilled	\$11.40	\$7.28	\$18.68
1 st First 6mths	Unskilled	\$ 9.50	\$7.28	\$16.78

Painters/Spray/Sandblast

Journeyman	Skilled	\$19.50	\$7.28	\$26.78
4 th Second 6 mths	Semiskilled	\$17.60	\$7.28	\$24.88
4 th First 6 mths	Semiskilled	\$16.65	\$7.28	\$23.93
3 rd Second 6 mths	Semiskilled	\$15.70	\$7.28	\$22.90
3 rd First 6 mths	Semiskilled	\$14.75	\$7.28	\$22.03
2 nd Second 6 mths	Semiskilled	\$13.80	\$7.28	\$21.08
2 nd First 6 mths	Semiskilled	\$12.85	\$7.28	\$20.13
1 st Second 6 mths	Semiskilled	\$11.90	\$7.28	\$19.18
1 st First 6mths	Unskilled	\$10.90	\$7.28	\$18.18

Pipefitters & Steamfitters

Journeyman	Skilled	\$28.47	\$11.97	\$40.44
5th Year Apprentice	Semiskilled	\$21.35	\$8.22	\$29.57
4th Year Apprentice	Semiskilled	\$18.51	\$8.22	\$26.73
3rd Year Apprentice	Semiskilled	\$15.66	\$8.22	\$23.88
2nd Year Apprentice	Semiskilled	\$14.24	\$8.22	\$22.46
1 st Year Apprentice	Unskilled	\$12.81	\$8.22	\$21.03

Plasterers

Journeyman	Skilled	\$23.71	\$8.41	\$32.12
7 th Year Apprentice	Semiskilled	\$22.52	\$8.41	\$30.93
6 th Year Apprentice	Semiskilled	\$21.34	\$8.41	\$29.75
5th Year Apprentice	Semiskilled	\$20.15	\$8.41	\$28.56
4th Year Apprentice	Semiskilled	\$18.97	\$8.41	\$27.36
3rd Year Apprentice	Semiskilled	\$17.78	\$8.41	\$26.19
2nd Year Apprentice	Semiskilled	\$16.60	\$8.41	\$25.01
1 st Year Apprentice	Unskilled	\$14.23	\$8.41	\$22.64

Plumbers

Journeyman	Skilled	\$28.47	\$11.97	\$40.44
5th Year Apprentice	Semiskilled	\$21.35	\$8.22	\$29.57
4th Year Apprentice	Semiskilled	\$18.51	\$8.22	\$26.73
3rd Year Apprentice	Semiskilled	\$15.66	\$8.22	\$23.88
2nd Year Apprentice	Semiskilled	\$14.24	\$8.22	\$22.46
1 st Year Apprentice	Unskilled	\$12.81	\$8.22	\$21.03

Pointer/Caulker/Cleaners

Journeyman	Skilled	\$25.75	\$9.43	\$35.18
4th Year Apprentice	Semiskilled	\$24.46	\$9.43	\$33.89
3rd Year Apprentice	Semiskilled	\$21.88	\$9.43	\$31.31
2nd Year Apprentice	Semiskilled	\$16.73	\$9.43	\$26.16
1 st Year Apprentice	Unskilled	\$14.16	\$9.43	\$23.59

Roofers

Journeyman	Skilled	\$19.68	\$6.25	\$25.93
4th Year Apprentice	Semiskilled	\$17.71	\$6.25	\$23.96
3rd Year Apprentice	Semiskilled	\$15.74	\$6.25	\$21.99
2nd Year Apprentice	Semiskilled	\$13.78	\$6.25	\$20.03
1 st Year Apprentice	Unskilled	\$9.87	\$2.35	\$12.22

Sheet Metal Workers

Journeyman	Skilled	\$25.50	\$13.71	\$39.21
5 th -1 Year Apprentice	Semiskilled	\$21.68	\$12.69	\$34.37
5 th -2 Year Apprentice	Semiskilled	\$20.40	\$12.38	\$32.78
4 th -1 Year Apprentice	Semiskilled	\$19.13	\$12.08	\$31.21
4 th -2 Year Apprentice	Semiskilled	\$17.85	\$11.77	\$29.62
3 rd -1 Year Apprentice	Semiskilled	\$16.58	\$11.47	\$28.05
3 rd -2 Year Apprentice	Semiskilled	\$16.58	\$11.47	\$28.05
2 nd -1 year Apprentice	Semiskilled	\$15.30	\$11.16	\$26.46
2 nd -2 Year Apprentice	Semiskilled	\$14.03	\$10.85	\$24.88
1 st -1 Year Apprentice	Unskilled	\$12.75	\$10.55	\$23.30
1 st -2 Year Apprentice	Unskilled	\$11.48	\$10.23	\$21.71

Sprinkler Fitters

Journeyman	Skilled	\$29.19	\$10.50	\$39.69
5th Year Apprentice	Semiskilled	\$26.27	\$10.50	\$36.77
4th Year Apprentice	Semiskilled	\$23.35	\$10.50	\$33.85
3rd Year Apprentice	Semiskilled	\$20.43	\$10.50	\$30.93
2nd Year Apprentice	Semiskilled	\$17.51	\$10.50	\$28.01
1 st Year Apprentice	Unskilled	\$14.60	\$10.50	\$25.10

Stone Masons

Journeyman	Skilled	\$25.75	\$9.43	\$35.18
4th Year Apprentice	Semiskilled	\$24.46	\$9.43	\$33.89
3rd Year Apprentice	Semiskilled	\$21.88	\$9.43	\$31.31
2nd Year Apprentice	Semiskilled	\$16.73	\$9.43	\$26.16
1 st Year Apprentice	Unskilled	\$14.16	\$9.43	\$23.59

Teamsters

3 tons & Under	Skilled	\$22.41	\$6.48	\$28.89
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tandem (over 15-ton single)	Skilled	\$22.61	\$6.48	\$29.09
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tri-axle	Skilled	\$22.71	\$6.48	\$29.19
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Semi-low Boy (Tandem)	Skilled	\$2.76	\$6.48	\$29.24
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Technical Engineers

Layout man				
Journeyman	Skilled	\$22.71	\$8.67	\$31.38
4th Year Apprentice	Semiskilled	\$20.44	\$8.67	\$29.11
3rd Year Apprentice	Semiskilled	\$18.17	\$8.67	\$26.84
2nd Year Apprentice	Semiskilled	\$15.90	\$8.67	\$24.57
1 st Year Apprentice	Unskilled	\$13.63	\$8.67	\$22.30

Instrument man

Journeyman	Skilled	\$22.71	\$8.67	\$31.38
4th Year Apprentice	Semiskilled	\$20.44	\$8.67	\$29.11
3rd Year Apprentice	Semiskilled	\$18.17	\$8.67	\$26.84
2nd Year Apprentice	Semiskilled	\$15.90	\$8.67	\$24.57
1 st Year Apprentice	Unskilled	\$13.63	\$8.67	\$22.30

Rodman

Journeyman	Skilled	\$22.71	\$8.67	\$31.38
4th Year Apprentice	Semiskilled	\$20.44	\$8.67	\$29.11
3rd Year Apprentice	Semiskilled	\$18.17	\$8.67	\$26.84
2nd Year Apprentice	Semiskilled	\$15.90	\$8.67	\$24.57
1 st Year Apprentice	Unskilled	\$13.63	\$8.67	\$22.30

Terrazzo Mechanics

Journeyman	Skilled	\$24.22	\$8.48	\$32.70
4th Year Apprentice	Semiskilled	\$23.00	\$8.48	\$31.48
3rd Year Apprentice	Semiskilled	\$19.37	\$8.48	\$27.85
2nd Year Apprentice	Semiskilled	\$15.74	\$8.48	\$24.22
1 st Year Apprentice	Unskilled	\$13.32	\$8.48	\$21.80

Terrazzo Finishers

Journeyman	Skilled	\$21.82	\$8.24	\$30.06
2nd Year Apprentice	Semiskilled	\$16.36	\$8.24	\$24.60
1 st Year Apprentice	Unskilled	\$10.91	\$8.24	\$19.15

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. The common construction wage for these apprentices is a progressive scale (based upon their classroom and on-the-job hours) that is a percentage of the journeyman wage rate as set forth in the apprentice program training standards which have been approved by the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

Unless specifically stipulated in Section B, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's percentage of the skilled hourly wage rate for that classification in this wage scale as provided in the relevant apprentice program standards.

Where otherwise stipulated, it is the committee's determination that the governing definitions as outlined in Section E shall apply to the semiskilled and unskilled classes of workers within those classifications.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

In the event that employees on the aforementioned project have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, or are utilized at the job site in excess of the ratio to journeymen permitted under the approved program, they must be paid the applicable wage rates for the skilled trade employed on the project performing in the classification of work they actually performed. This applies regardless of work classifications which may be listed on the submitted payrolls.

E. GOVERNING DEFINITIONS

The undersigned common construction wage committee has determined that when applying the definitions for each classification of labor and classes within each occupation, the guidelines set forth in the Indiana Department of Labor's *Guide to the Common Construction Wage Law* shall be applied to this wage scale.

F. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

G. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

H. EXPIRATION OF WAGE DÉTERMINATION

The wage rates are established on the date signed; however, if the project is not awarded within 180 days a new updated wage rate shall be required.

I. SIGNATURES OF APPOINTEES

Don Keith
Printed: Don Keith
Appointee named by the Indiana State
AFL-CIO

[Signature]
Printed: _____
Appointee named by the Governor of
Indiana

Paul J. Rauer
Printed: PAUL J. RAUER
Taxpayer Appointee named by the County
Legislative Body

[Signature]
Printed: Pat Likins
Industry Appointee named by Awarding
Agency

[Signature]
Printed: CHARLES A. SROOG
Taxpayer Appointee named by the
Awarding Agency

October 12, 2005
Date: